



# MANAGEMENT & LEADERSHIP

Management & Leadership majors are prepared to manage projects and processes, and lead people in a variety of organizations. Students hone analytical and critical thinking skills, develop business acumen through core coursework and applied projects, and establish leadership skills to bring about organizational change. Students are encouraged to participate in co-ops/ internships. The Management & Leadership degree is offered in face-to-face and online formats. Students may enroll in the 4+1 MBA program (only available on campus) during their senior year. This option enables students to graduate with two degrees in five years: a Bachelor of Science in Management and Leadership degree and a Master of Business Administration.

## \$1,500

### MOORE-ECKEL SCHOLARSHIP

Incoming first-year students majoring in business may be eligible for this scholarship. To see eligibility requirements and other available scholarships, visit [msj.edu/scholarships](http://msj.edu/scholarships).

## EARN YOUR BACHELOR'S & MASTER'S DEGREES WITH ONLY ONE EXTRA YEAR

The 4+1 MBA program combines the undergraduate degree and the Master's degree and is open to business and non-business majors. For more information, contact [mba@msj.edu](mailto:mba@msj.edu).

### BEYOND THE CLASSROOM

#### HANDS-ON EXPERIENCE

Co-op and Service Learning immerse students in the real world and provide rich opportunities for experiential learning and the application of skills and knowledge learned in the classroom. Students work with a faculty mentor and an industry professional in a variety of businesses and non-profit organizations.



MSJ Baccalaureate and Master's degrees in Business programs are accredited by the Accreditation Council for Business Schools and Programs.

### CAREER POTENTIAL

BANKING

FINANCIAL  
ADVISOR

GOVERNMENT

INSURANCE

INVESTMENT  
BANKING

MONEY  
MANAGEMENT



#### SCAN TO FIND:

- Featured courses
- Program requirements and more!



## MOUNT ST. JOSEPH UNIVERSITY®

### SCHOOL OF BUSINESS & COMMUNICATION

Office of Admission  
513-244-4531 | 800-654-9314  
[msj.edu](http://msj.edu) | [admission@msj.edu](mailto:admission@msj.edu)

School of Business  
513-244-4918  
[bizmount@msj.edu](mailto:bizmount@msj.edu)

# MANAGEMENT & LEADERSHIP MAJOR - BACHELOR OF ARTS

<b>FIRST YEAR-SEMESTER #1</b> FYE 101 First-Year Experience 1 ECO 211/ECO 212 Macro-/Micro-Economics 3 MTH 174* Statistics I 3 CORE 115 Common Ground 3 COM 100/ENG 101 3 SOC 103 Our Social World 3	<b>FIRST YEAR- SEMESTER #2</b> ECO 211/ECO 212 Macro-/Micro-Economics 3 MTH 180*/MTH 193 Math for Business or Calculus I 3 or 4 COM 100/ ENG 101 3 Core requirement 3 Core requirement 3	<b>UNIVERSITY CORE</b> <b>COMMON GOOD</b> CORE 115 Common Ground Code COR Justice & the Common Good Code JCG Ethics Code CE Experiential Learning Code EXP Core Capstone Code CCP <b>HUMANITIES</b> Speech (COM 100) Code C Writing (ENG 101) Code C Literature (ENG) Code CL Art or Music Code CAM History Code CH Religious Studies Code CR Philosophy Code CP <b>SCIENCES</b> Biology/Chemistry/Physics + Lab Code CN Mathematics Code CMA SOC 103 Our Social World Code CS  Choose one discipline: ECO 212 Microeconomics Code CEP PSY 103 Psychology Code CEP
<b>SECOND YEAR-SEMESTER #1</b> ACC 213 Prin of Accounting I- Financial 3 BUS 210/BUS 352 Business Law or Bus. Communications 3 MGL 300 Management/Org Beh 3 Core requirement 3 Core requirement 3 CED 220 1	<b>SECOND YEAR-SEMESTER #2</b> ACC 214 Prin of Accounting II- Managerial 3 BUS 210/BUS 352 Business Law or Bus. Communications 3 BUS 240 Research Methods for Decision-Making 3 MGL 301 Leadership Foundations 3 Core requirement 3	
<b>THIRD YEAR-SEMESTER #1</b> MKT 300 Principles of Marketing 3 MGL 310 Human Resources Mgmt 3 FIN 300 Corporate Finance 3 Business Ethics option# 3 Core science requirement 4	<b>THIRD YEAR-SEMESTER #2</b> MGL 332 Operations Management 3 MGL Elective 3 Core requirement 3 Core requirement 3 Elective 3	
<b>FOURTH YEAR-SEMESTER #1</b> BUS 465 International Business 3 MGL 435 Strategic Management 3 Elective 3 BUS 505** Legal & Ethical Responsibility or Elective 3 BUS 510** Social Responsibility for Managers or Elective 3	<b>FOURTH YEAR-SEMESTER #2</b> MGL 450 Contemporary Issues & Perspectives in Leadership 3 BUS 498 Entrepreneurship & New Venture Creation 3 Core Capstone 3 MGT 585** Understanding & Managing Others or Elective 3 MKT 520** Marketing for Management or Elective 3	
<b>4+1 MBA SEMESTER # 1</b> BUS 604 MBA Seminar I 3 ECO 600 Global Economic Issues 3 FIN 610 Managerial Finance 3 MGT 602 Leadership in Orgs 3	<b>4+ 1 MBA SEMESTER #2</b> BUS 606 MBA Seminar II 3 ACC 600 Managerial Accounting 3 MGT 603 Project & Operations Management 3 MGT 607 Strategic Management 3	<b>BUSINESS CORE</b> # Ethics elective options: ETH: REL 251 Business Ethics (3) E/CE or ETH: PHI 397 Ethical Conduct of Business (3) E/CE  <b>NOTES</b>  **Courses for 4+1 MBA students. *Students must have an appropriate math placement or complete prerequisite(s).  One core requirement will be four credit hours of a natural science with lab.  120 credit hours minimum needed to graduate  **Curriculum Guide does not replace advisement by a faculty member within the Management & Leadership program**

Approved by CK on 3.12.2025



**MOUNT ST. JOSEPH  
UNIVERSITY®**

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The University has designated the Vice President of Compliance Risk and Legal Affairs/General Counsel/Title IX Coordinator, (513) 244-4393, as the individual responsible for responding to inquiries, addressing complaints, and coordinating compliance with its responsibilities under Title IX of the Education Amendments of 1972 and other related federal and state civil rights laws. The University has designated the Chief Human Resources Officer, (513) 244-4979, as the individual responsible for responding to inquiries, issues, or complaints relating to discriminatory, harassing, or retaliatory conduct related to race, color, national origin, religion, age, disability, veteran status or any other legally protected status. The University has designated the Associate Provost for Academic Affairs, (513) 244-4614, as the individual responsible for responding for addressing formal complaints regarding compliance with its responsibilities under Section 504 of the Rehabilitation Act of 1973. 09-WO-002903