



MOUNT ST. JOSEPH  
UNIVERSITY®

# MASTER OF SCIENCE in ORGANIZATIONAL LEADERSHIP (MSOL)

[www.msj.edu/msol](http://www.msj.edu/msol)

## WHAT WE'RE ABOUT

Graduate programs at the Mount have a strong reputation of innovation, quality, and academic excellence. Class sizes enable faculty to create valuable connections between learning, research, and the professional work environment. MSJ graduate students appreciate the consistent interaction with faculty, both as educators and mentors.

## LEARN MORE

### Graduate Admission

513-244-4807 | 800-654-9314 ext 4807  
513-244-4629 FAX  
[graduateadmission@msj.edu](mailto:graduateadmission@msj.edu)

### School of Business

513 244-4918  
[msol@msj.edu](mailto:msol@msj.edu)

Visit [www.msj.edu/gradinfo](http://www.msj.edu/gradinfo) to register for an information session or appointment.



Scan the QR code to learn more about the Master of Science in Organizational Leadership Program.

## GROW PERSONALLY AND PROFESSIONALLY. MAKE A DIFFERENCE.

Unique in its approach, the Master of Science in Organizational Leadership (MSOL) Program encompasses business decision making, change management, ethics, and relationships. Small classes enable interaction and enhance the teamwork necessary in learning to lead.

The MSOL Program provides the flexibility required by today's busy leader. Classes are held approximately every third Saturday. There are no prerequisite courses and no requirement to take the GMAT, so you can apply right away and finish in two years.

As an MSOL student, you will achieve:

- Increased management and leadership skills
- Stronger self-awareness
- Increased exposure to new ideas and methods
- Expanded networking
- Making a difference. With the support of professors and classmates, you will conduct a project about something important to you. For projects, our students have implemented changes to address problems and opportunities in their workplaces, started not-for-profit organizations, and launched businesses.

You can expect changes in your approach and in the outcomes you achieve.

## MEET THE MOUNT

At Mount St. Joseph University, we're eager to provide you with the ideal college experience, one filled with transformative learning, lifelong connections, personal fulfillment, and career opportunity. Connect with our team and experience the dedication you can expect throughout your college journey.

Go to [www.msj.edu/visit](http://www.msj.edu/visit) to explore your options and select the visit format that meets your needs.

## TESTIMONIALS



*"Without the MSOL Program, I wouldn't be the leader that I am now. The program has made me a better person, a better leader. I wouldn't trade the experience for anything."*

– Dave, MSOL graduate



*"The MSOL class schedule and expectations made it easier for me to balance school with home, work, and other obligations. My classmates and professors were always supportive, which helped me be successful. I am amazed how quickly the two years passed by!"*

– Therese, MSOL graduate



*"My employer immediately saw the relevance of the information I brought back to my office from the MSOL Program, and that's one reason I was promoted halfway through the program."*

– Ron, MSOL graduate

## WHERE OUR GRADUATES WORK

For more than 15 years, MSOL graduates have been making a difference in Greater Cincinnati. We engage the heart, soul, and mind in order to produce ethical leaders who make a difference in our communities. MSOL students and graduates use their values-based leadership skills across a variety of industries in some of today's leading companies, including:

- Blue Cross Blue Shield
- Cincinnati Bell
- Cincinnati Children's Hospital Medical Center
- Cincinnati/Northern Kentucky International Airport (CVG)
- City of Cincinnati
- Coca-Cola
- DHL
- Department of Veterans Affairs
- Duke Energy
- Fidelity Investments
- Fifth Third Bank
- Gap Inc.
- General Electric
- Great American Insurance Group
- Hamilton County
- Kroger
- KAO Brands
- Mercy Health Partners
- Messer Construction Company
- P&G
- NIOSH
- Talbert House
- TriHealth
- U.S. Bank
- Volunteers of America
- Western & Southern
- Wright Patterson AFB

## PROGRAM FORMAT

The MSOL Program format provides the flexibility required by today's busy leader.

- Students progress in a cohort. Courses meet 5 times each semester.
- Students take two classes at a time.
- Classes meet on Saturdays from 8:30 a.m.-noon and 1-4:30 p.m.
- The MSOL Program can be completed in less than two years.
- If your employer offers tuition benefits, the Mount offers a tuition deferment plan.

## HOW TO APPLY

Mount St. Joseph University conducts a comprehensive and individualized review of each candidate's credentials, including:

- A completed graduate application. Apply online at [www.msj.edu/apply](http://www.msj.edu/apply).
- An undergraduate degree in any field from a regionally accredited university.
- Submit official transcripts to the Office of Graduate Admission.
- A résumé.
- Contact information (name, email, and phone number) for two references who can speak to your character and abilities.
- A one-page statement introducing yourself and describing how the MSOL program fits into your personal and professional goals.
- An interview with the program director.

The MSOL Program does not require the GMAT or any specific prerequisite courses.

## MSOL COURSES

MSOL course work centers on building the skills necessary to evaluate organizational issues and apply leadership theories, concepts, and practices to lead and manage organizational change. The MSOL Program requires successful completion of 10 three-credit courses for a total of 30 credit hours.

- Ethical Leadership
- Social Influence
- Organizational Behavior
- Accounting for Leaders
- Global Economic Awareness
- Research and Decision Making
- Strategic Leadership
- Organization Systems and Project Management
- Talent Management and Development
- Capstone in Organizational Leadership

Visit [www.msj.edu/graduate-catalog](http://www.msj.edu/graduate-catalog) for the most current course requirements and descriptions.



## MOUNT ST. JOSEPH UNIVERSITY®

Office of Admission  
5701 Delhi Road  
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513-244-4807 | 800-654-9314  
[www.msj.edu/graduate](http://www.msj.edu/graduate)  
[graduateadmission@msj.edu](mailto:graduateadmission@msj.edu)

Mount St. Joseph University ("the University") is committed to providing an educational and employment environment free from discrimination or harassment on the basis of race, color, national origin, religion, sex, age, disability, sexual orientation, gender identity, or other minority or protected status. This commitment extends to the University's administration of its admission, financial aid, employment, and academic policies, as well as the University's athletic programs and other University-administered programs, services, and activities.

The University has designated the Title IX Coordinator, (513) 244-4467, as the individual responsible for responding to inquiries, addressing complaints, and coordinating compliance with its responsibilities under Title IX of the Education Amendments of 1972 and other related federal and state civil rights laws. The University has designated the Director of Human Resources/Equal Opportunity Officer, (513) 244-4979, as the individual responsible for responding to inquiries, issues, or complaints relating to discriminatory, harassing, or retaliatory conduct related to race, color, national origin, religion, age, disability, or any other legally protected status. The University has designated the Associate Provost for Academic Affairs, (513) 244-4614, as the individual responsible for responding for addressing formal complaints regarding compliance with its responsibilities under Section 504 of the Rehabilitation Act of 1973.