

MOUNT ST. JOSEPH UNIVERSITY

CAREER & EXPERIENTIAL EDUCATION CENTER

Career Development | Cooperative Education | Service Learning | Prior Learning Assessment

2016 Graduate Employment Survey Report

For graduates awarded degrees in August 2015, December 2015, & May 2016
Survey results as of February 21, 2017

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2015 - 2016 EMPLOYMENT SURVEY SUMMARY REPORT

CHANGES TO THE SURVEY:

In an effort to bring the 2015-2016 Graduate Employment Survey in line with the [National Association of Colleges and Employers \(NACE\)](#) standards and protocols, prior years surveys were studied and changes were instituted to the survey questions for this year. The most significant changes are:

- Graduates are asked to describe their primary status after graduation and may only select one category. In prior years, graduates were asked to select all categories that applied. Therefore, all responses add up to 100%.
- The success rate is replaced by the career outcomes rate. The career outcomes rate does not distinguish between professional and non-professional positions and includes part time positions.
- The response rate is now called the knowledge rate. This is change in the title only; the definition remains the same.
- All rates are calculated based on the number of graduates, not the number of majors.

Due to the changes in survey questions, some areas of the survey are not able to be compared directly to prior surveys. In these instances, both current and prior data are included and differences are noted.

SURVEY METHOD:

The 2015 - 2016 Employment Survey represents graduates awarded degrees in August 2015, December 2015, and May 2016. This report showcases the employment status of graduates as of February 21, 2017.

All graduates were contacted by email 4 times and asked to complete the survey. The CEEC reviewed graduates' LinkedIn profiles to determine employment. Faculty was then asked to provide data for graduates from their programs (if known) and CEEC staff provided updates on graduates they worked with throughout the survey period. Multiple attempts were made by the CEEC to contact each "no response" by phone (173 students). All graduates' records are updated in CARS. Other information, such as Further Study, is stored on the final report. All Deans and department chairs receive the Summary Report, the Associate, Bachelor, Master's and Doctorate spreadsheets, and a list of graduates from their department with specific employment information.

SURVEY RESULTS:

Bachelor Degrees (N= 331):

This year's knowledge rate (formerly, the response rate) was 86.4%.

Year	*# of graduates
2016	331
2015	314
2014	387
2013	407
2012	345
2011	371
2010	371
2009	290

**# of graduates for 2009 thru 2015 represents total majors. Graduates were counted by the number of majors meaning a graduate with a double major was counted twice. Beginning in 2016, # of graduates counts each graduate only once.*

For the Class of 2016, the career outcomes rate (Full Time + Part Time + Further Study + Volunteer/Service + Military Service) is **95.1%** Graduates who participated in co-op, had a career outcomes rate of **97.6%**.

Upon further review, the number of graduates employed in Full-time positions is **72.4%**, an increase from last year's 64.6% (Includes professional and non-professional positions. The number of students seeking further education dropped to 11.5% of the graduating class, compared with 19.2% last year.

Eight-Year Comparison Period Bachelor Degrees								
Year	Total Graduates	Knowledge Rate	Full Time	Part Time	Further Study	Volunteer Service	Military Service	Not Seeking
2016	331	86.4%	72.4%	9.9%	11.5%	0.3%	1.0%	1.4%

Year	Total Majors	Response Rate	Professional		Further Study	Non Professional		Not Seeking
			Full Time	Part Time		Full Time	Part Time	
2015	314	92.7%	63.2%	7.2%	19.2%	1.4%	8.2%	3.8%
2014	387	91.0%	61.6%	7.7%	20.5%	3.7%	8.0%	1.7%
2013	407	90.4%	64.7%	9.5%	15.2%	6.0%	6.8%	0.8%
2012	345	88.1%	58.6%	5.9%	17.4%	5.6%	11.5%	1.6%
2011	394	84.5%	65.2%	6.3%	14.7%	5.4%	8.4%	1.5%
2010	371	90.2%	67.3%	9.1%	13.0%	5%	2.1%	0.6%
2009	290	85.6%	65.7%	2.4%	17.7%	10.5%	7.7%	0.4%

Knowledge and Career Outcomes Rates by Division			
Division	Total Graduates	Knowledge Rate	*Career Outcomes Rate
Arts & Humanities	50	76.0%	89.5%
Behavioral and Natural Sciences	67	85.1%	98.2%
Business	61	88.5%	100%
Education	24	87.5%	100%
Health Sciences	129	89.9%	92.2%

* Career outcomes rate= Full Time + Part Time + Further Study + Volunteer/Service + Military Service

New this year, graduates employed full time or part time were asked to provide the category that best describes their employment. This year a majority of our graduates are employed in the "All other work categories."

Employment Category					
Year	Entrepreneur	Temporary/contract work assignment	Freelance	Postgraduate internship	All other work categories
2016	3%	3%	0%	2%	92%

Further Study

All graduates that provided information regarding plans for further study broke down into the following categories:

# Students	Degree	Institution	Remarks
17	Masters	Ball State University	1 Unknown
		Miami University	1 Fine Arts
		Mount St. Joseph University	1 Biology
			5 MBA
			2 Nursing
			1 Religious Studies
			1 Unknown
		Northern Kentucky University	1 Public/Applied History
		University of Cincinnati	1 Unknown
		University of Dayton	1 Psychology
		University of Georgia	1 Unknown
Western Kentucky University	1 Biology		
16	Doctoral Programs	Huntington University	1 Unknown
		Lincoln Memorial University	1 Medicine
		Mount St. Joseph University	8 Physical Therapy
		Northern Kentucky Chase Law School	1 Juris Doctor
		Palmer College Of Chiropractic	1 Unknown
		Slippery Rock University	1 Unknown
		Sullivan University College of Pharmacy	1 Unknown
		The John Marshall Law School	1 Juris Doctor
		The Ohio State University	1 Unknown
1	Unknown	Mount St. Joseph University	1 Unknown

Cooperative Education

This year the percentage of co-op students who held off-campus positions (did not co-op at the Mount) and accepted employment from their co-op employer was **26.4%**. The percent of co-op students that accepted employment from any co-op employer (including the Mount) was **20.7%**. Overall, **27.8%** of the graduating class participated in co-op compared to 33.4% of last year's class.

- Cincinnati Children's Hospital Medical Center (CCHMC) hired 4 graduates this year in various majors.
- The Cincinnati Reds hired 1 graduate and the Cincinnati Reds Hall of Fame and Museum also hired 1 graduate.

Other hospital employers (hiring mostly nursing majors); Tri Health 2, The Christ Hospital 2, and Mercy Health 2.

Of the graduating class:

- 27.8% of the graduates participated in co-op compared to 33.4% in 2015.
- 42.9% of the Traditional Age graduates co-oped compared to last year at 41.9%.
- 5.3% of the Adult Learners co-oped compared to 13.0% in 2015.
- 21.7% of all graduates who co-op are pursuing further study compared to 26.3% in 2015 and 28.9% in 2014.

Of the co-op class:

- 92.4% of the Co-ops were Traditional Age compared to 88.6% in 2015.
- 7.6% of the Co-ops were Adult Learners compared to 11.4% in 2015.

Eight-Year Comparison Period Graduates Participating in Cooperative Education Program									
Year	Co-op Percentage of Entire Class			Traditional Age Percentage			Adult Learner Percentage		
	Total Majors	# Majors in Co-op	% of Total Majors	Trad. Majors	# Majors in Co-op	% of Trad. Majors	A.L. Majors	# Majors in Co-op	% of A.L.
2016	331	92	27.8%	198	85	42.9%	133	7	5.3%
2015	314	105	33.4%	222	93	41.9%	92	12	13.0%
2014	387	96	24.8%	267	88	33.0%	120	8	6.7%
2013	407	77	18.9%	226	64	28.3%	181	13	7.2%
2012	345	80	22.7%	248	68	27.4%	105	12	11.4%
2011	394	103	26.1%	266	97	36.5%	128	6	4.7%
2010	371	99	26.7%	253	92	36.3%	123	7	5.6%
2009	289	75	25.9%	183	75	40.9%	106	7	6.6%

Co-ops By Classification					
Year	# of Co-op Majors	Traditional		Adult Learner	
		#	%	#	%
2016	92	85	92.4%	7	7.6%
2015	105	93	88.6%	12	11.4%
2014	96	88	91.7%	8	8.3%
2013	77	64	83.1%	13	16.9%
2012	80	68	85.0%	12	15.0%
2011	103	97	94.2%	6	5.8%
2010	99	92	92.9%	7	7.3%
2009	75	68	90.6%	7	9.3%

Co-ops Hired by Their Co-op Employer (excludes graduates who co-oped at the Mount)			
Year	# Co-op Majors	# Hired	% Hired
2016	72	19	26.4%
2015	85	26	30.6%
2014	69	20	29.0%
2013	60	21	35.0%
2012	70	19	27.1%
2011	78	30	38.5%

Eight-Year Comparison Period *Employment Statistics of Co-op Majors									
Year	# Co-ops	Knowledge Rate	Full Time	Part Time	Further Study	Volunteer Service	Military Service	Still Seeking	Not Seeking
2015	92	90.2%	63.9%	10.9%	22.9%	1.2%	0.0%	0.0%	1.2%

Year	# Co-ops	Response Rate	Professional				Further Study		Internship		Non-Professional				Still Seeking		Not Seeking		No Response	
			FT		PT		#	%	#	%	FT		PT		#	%	#	%	#	%
			#	%	#	%					#	%	#	%						
2015	105	95.2%	61	61.0%	9	9.0%	26	26.0%	0	0	3	3.0%	10	10.0%	13	13.0%	3	3.0%	5	4.8%
2014	96	93.8%	52	57.8%	5	5.6%	26	28.9%	0	0	4	4.4%	11	12.2%	11	12.2%	1	1.1%	6	6.3%
2013	77	97.4%	43	57.3%	9	12.0%	16	21.3%	0	0	6	8.0%	7	9.3%	16	21.3%	1	1.3%	2	2.6%
2012	80	93.8%	52	69.3%	4	5.3%	14	18.7%	0	0	3	4.0%	5	6.7%	6	8.0%	0	0	5	6.2%
2011	103	90.3%	69	74.2%	1	1.1%	14	15.1%	0	0	7	7.5%	5	5.4%	8	7.8%	0	0	10	10.8%
2010	99	95.0%	74	74.7%	7	7%	8	8%	0	0	0	0%	2	2%	10	10.1%	0	0	5	5%
2009	75	89.7%	47	69.1%	4	5.8%	8	11.7%	0	0	2	2.9%	4	5.9%	5	7.4%	0	0	7	9.3%

*Percentages detailing employment for 2009-2015 are calculated with number of responses, not total number of graduates. Beginning in 2016, employment statistics are calculated with number of graduates.

Of the co-ops who responded to the survey:

- 63.9% had a full time position compared to 72.4% overall.
- 21.7% of graduates went on to pursue further study compared to 11.5% overall.
- Only 1 graduate indicated he/she is still seeking employment.
- The Career Outcomes Rate is 97.6% compared to 95.1% overall.

9 students who co-oped did not respond to the survey.

Other Interesting Co-op Facts:

Accounting – 5 of 8 graduates participated in co-op; 3 are employed full time; 2 are continuing their education.

Biology – 10 of 16 graduates participated; 4 are employed full time; 4 are continuing their education, and 2 did not respond.

Business Administration – 11 of 32 grads participating; 9 are employed full time, 1 is working part time, and 3 are attending grad schools.

Nursing – 6 of 51 graduates co-oped. All are employed full time.

Psychology – 4 of 17 graduates co-oped. 2 reported full time employment, 1 is working in a volunteer program and 1 is attending grad school.

Sport Management - 11 of 13 graduates participated in co-op. 7 reported full time employment, 1 reported part time employment, 2 are attending graduate school, and 1 did not respond.

Associate Degrees (N=6):

The knowledge rate was 50% (3 out of 6 graduates) compared to 100% (5 out of 5 graduates) in 2015.

The career outcomes rate (Full Time + Part Time + Further Study + Volunteer/Service + Military Service) adds up to 100%.

The following is a summary for the past 8 years:

Eight-Year Comparison Period Associate Degrees								
Year	Total Graduates	Knowledge Rate	Full Time	Part Time	Further Study	Volunteer Service	Military Service	Not Seeking
2016	6	50%	33.4%	0.0%	33.3%	0.0%	33.3%	0.0%

Year	Total Graduates	Response Rate	Professional		Further Study	Non Professional		Not Seeking
			Full Time	Part Time		Full Time	Part Time	
2015	5	100%	60%	0.0%	60%	0.0%	0.0%	0.0%
2014	8	75%	16.7%	0.0%	66.7%	0.0%	0.0%	0.0%
2013	4	100%	25.0%	0.0%	75.0%	25.0%	0.0%	0.0%
2012	5	60%	33.3%	0.0%	66.7%	33.3%	0.0%	0.0%
2011	10	90.0%	44.4%	33.3%	44.4%	0.0%	0.0%	11.1%
2010	15	100%	40%	13.3%	100%	13.3%	0.0%	6.7%
2009	16	93.8%	33%	13%	86.7%	6.7%	0.0%	0.0%

- 1 of 3 responders are seeking further education at Mount St. Joseph University.

Graduate Degrees (N=191):

The career outcomes rate (Full Time + Part Time + Further Study + Volunteer/Service + Military Service) adds up to **98.1%**

The knowledge rate decreased this year to **82.2%** as compared to 87.6% in 2015.

- 14 of 14 MBA graduates responded and 12 are employed in full-time profession positions while 2 are still seeking.
- 7 of 8 graduates in the Religious Studies program responded and 100% are working in a full time position.
- 91.3% (21 of 23) of students graduating in the Education program responded and all are employed in full- time positions.
- 11 of 13 students graduating in the Master of Nursing Clinical Track program responded and all are employed in full- time positions.
- 93.5% of Physical Therapy graduates responded and 96.6% (28 of 31 graduates) are working in full-time positions and one is working in part time position.
- Both (2of 2) Health System Leadership Track graduates responded and are working in full time positions.

The following is a summary for the past 8 years.

Eight-Year Comparison Period Graduate Degrees								
Year	Total Graduates	Knowledge Rate	Full Time	Part Time	Further Study	Volunteer Service	Military Service	Not Seeking
2016	191	82.2%	94.3%	3.8%	0.0%	0.0%	0.0%	0.0%

Year	Total Graduates	Response Rate	Professional		Further Study	Non Professional		Not Seeking
			Full Time	Part Time		Full Time	Part Time	
2015	234	87.6%	87.3%	7.3%	2.0%	0.0%	0.0%	2.0%
2014	171	84.2%	84.0%	6.3%	1.4%	0.7%	1.4%	2.1%
2013	175	87.7%	81.5%	8.6%	3.7%	1.2%	1.9%	2.5%
2012	158	70.9%	83.9%	7.1%	0.9%	1.8%	0.9%	0.0%
2011	181	78.5%	76.1%	9.2%	2.1%	5.6%	0.7%	0.7%
2010	144	91.7%	72.0%	3.8%	1.5%	3.8%	0.0%	0.8%
2009	80	77.5%	75.8%	3.2%	0.0%	11.3%	1.6%	8.1%